

ECOLOGICAL TRANSITION TRAINING FOR SENIOR CIVIL SERVANTS

The French Ministry of Public Sector Transformation and the Civil Service, supported by the Ministry of Ecological Transition and Territorial Cohesion, has been tasked by the Prime Minister with providing unprecedented ecological transition training to **all public sector workers by the next presidential election in 2027**.

The process will begin with the civil service, with the country's **25,000 senior civil servants attending training by the end of 2024**.



New

all 25,000 senior civil servants
by 2024



all 41,000 senior managers across
all three public sector branches by
2025



all remaining 5.6
million public sector
employees by 2027

Practical training with action in the field

UNDERSTANDING THE MAIN CHALLENGES

Sharing a common foundation on climate challenges through conferences of experts on the **three crises**: the biodiversity crisis, the climate crisis and the natural resources crisis.

TAKING ACTION AND DEPLOYING SOLUTIONS IN THE FIELD

Implementing solutions and holding meetings with stakeholders who have already successfully implemented collective **responses to the challenges of ecological transition**.

PASSING ON KNOWLEDGE AND SETTING OUT PRACTICAL ACTION PLANS

Senior officials will pass on knowledge to their teams and create an **"Ecological Transition" action plan**.

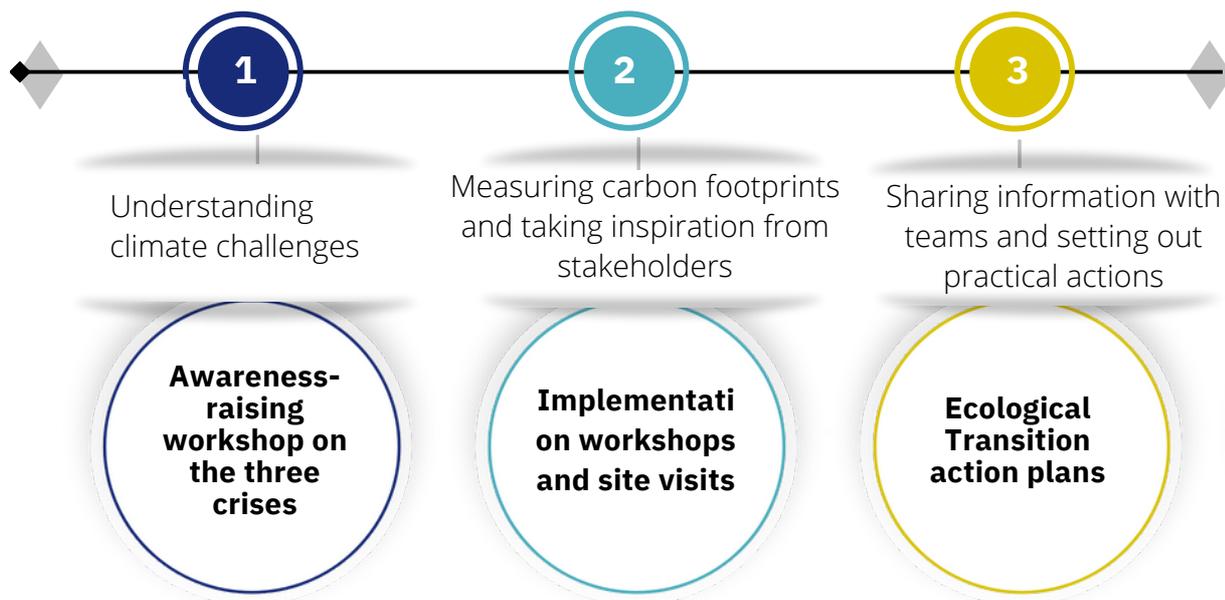
A network of experts and in-house coaches will be available to assist in creating these plans where needed.

A scientific expertise and support group, co-chaired by Laurence Tubiana and Luc Abbadie, will ensure the credibility of the training and mobilise scientific networks as locally as possible.



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A programme divided into three modules



A training campaign that begins now

The top executives within the national civil service will be given training as a priority, from October, allowing them to lead by example. They will take part in a “pilot” initiative run jointly by the inter-ministerial delegation on senior civil service management (Délégation interministérielle à l'encadrement supérieur de l'État, DIESE), the Ministry of Ecological Transition and the French National Institute of Public Service (Institut national de service public, INSP).

This initial round of training will influence the content of subsequent training.

